

## **REGENT EDUCATION & RESEARCH FOUNDATION** Group of Institutions

# Antiragging Policy

#### Introduction:

Regent Education and Research Foundation Group of Institutions is committed to providing a safe and conducive learning environment for all its students. We firmly believe in maintaining a campus that is free from any form of ragging, harassment, or bullying. This antiragging policy outlines our commitment to preventing ragging and ensuring the well-being of our students.

#### **Definition of Ragging:**

Ragging includes any act that causes physical or mental harm or fear, or adversely affects the health or safety of a student. It involves any practice that violates the dignity of an individual, creating an intimidating, hostile, or offensive environment.

### **Policy Guidelines:**

<u>Strict Prohibition</u>: Ragging in any form is strictly prohibited within the campus premises and any collegerelated events. Anyone found engaging in ragging activities will face severe disciplinary action.

**Display of Information:** The antiragging policy will be prominently displayed on notice boards across the campus and other strategic locations. Contact details of the antiragging committee members will also be made available for easy reporting of incidents.

**Zero Tolerance:** Regent Education and Research Foundation Group of Institutions has a zero-tolerance policy towards ragging. Any act of ragging, whether physical, verbal, psychological, or cyber-related, will not be tolerated and will result in stringent consequences.

<u>Antiragging Committee and Squad</u>: The college will establish an antiragging committee and squad comprising faculty members, administrative staff, and student representatives. This committee will be responsible for addressing ragging complaints, conducting investigations, and recommending appropriate actions.

**Helpline Numbers:** Helpline numbers will be provided to students for reporting ragging incidents anonymously. Helpline numbers will be available 24/7 and will be closely monitored by the antiragging committee.

**Student Pledge/Affidavit:** All students, upon admission, will be required to sign an antiragging pledge, committing to not engage in or support any form of ragging. As per the statutory guidelines, students and parents are required to submit one affidavit/declaration, mentioning not to support or participate in any sort of ragging/ragging related issues. Violation of this pledge will result in strict disciplinary action.

Principal Regent Education & Research Foundation Bara Kanthalia, P.O.-Sewli Telinipara

Campus : Regent Education & Research Foundation Group of Institutions E-mail : <u>rerfkolkata@gmail.com</u>, Website : <u>www.rerf.in</u>

<u>Campus Address:</u>
Bara Kanthalia, Barrackpore
P.O: Sewli Telinipara, P.S.: Titagarh
Kolkata - 700 121
Tel.: 033-3008-5442/432/431, Fax: 033-3008-5442

<u>Regd. Office Address:</u> 11/3, Biresh Guha Street 7<sup>th</sup> Floor, Kolkata - 700 017 Tel.: 033-3221-3013



## **REGENT EDUCATION & RESEARCH FOUNDATION Group of Institutions**

Awareness Drives: Regent Education and Research Foundation Group of Institution will organize regular awareness drives, workshops, and seminars on the negative impacts of ragging. These events will emphasize the importance of respecting fellow students and fostering a harmonious campus atmosphere.

**Immediate** Action: Upon receiving a ragging complaint, the antiragging committee will promptly investigate the matter. If found guilty, the individuals involved will face immediate and appropriate disciplinary action, which may include suspension, expulsion, or legal action.

Counseling Support: Victims of ragging will be provided with counseling and support services to help them overcome the trauma. Professional counselors will be available to address the emotional and psychological well-being of the affected students.

#### **Conclusion:**

Regent Education and Research Foundation Group of Institution is dedicated to maintaining a safe, nurturing, and inclusive environment for all its students. The college takes a zero-tolerance approach to ragging and is committed to upholding this antiragging policy with utmost seriousness. Every member of the college community is expected to contribute to creating an atmosphere that promotes respect, dignity, and learning.

For

Regent Education & Research Foundation Bara Kanthalia, P.O.-Sewlt Telinipara **Regent Education and Research Foundation** 

Principal

**Campus : Regent Education & Research Foundation Group of Institutions** E-mail : rerfkolkata@gmail.com, Website : www.rerf.in

Campus Address: Bara Kanthalia, Barrackpore P.O: Sewli Telinipara, P.S.: Titagarh Kolkata - 700 121 Tel.: 033-3008-5442/432/431, Fax: 033-3008-5442

<u>Regd. Office Address:</u> 11/3, Biresh Guha Street 7<sup>th</sup> Floor, Kolkata - 700 017 Tel.: 033-3221-3013